**Recruiting – Hiring Manager Satisfaction Survey**

Date:

Hiring Manager:

Position Hired for:

HR Recruiting Lead:

Rating Scale:

1 – Unacceptable

2 – Partially Meets Expectations

3 – Meets Expectations

4 – Exceeds Expectations

5 – Outstanding

|  |  |
| --- | --- |
| **Areas of Evaluation** | **Rating (1-5)** |
| Quality of Candidates  |  |
| Communication throughout the process |  |
| Timeframe from beginning of recruiting to hire date |  |
| Recruiter’s impact via insights/advice on candidates and the hiring process |  |
| **Overall Evaluation of Recruiting for this hire** |  |

**Additional Questions/Comments:**

|  |
| --- |
| Describe your view on Recruiting as a true business partner for your department after this hiring process? Does this increase/decrease your perception of Human Resources’ value in the organization?  |
| What are areas for Recruiting to improve in the hiring process?  |
| Additional Comments:  |